

NOMINATIONS COMMITTEE

The Nominations Committee meets as and when required to fulfil its duties of reviewing the Board structure and identifying and nominating candidates to fulfil Board vacancies as they arise. The Nominations Committee reviews and makes decisions in respect of: (i) the size and composition of the Board; (ii) the organization and responsibilities of the appropriate committees of the Board; (iii) the evaluation process for the Board and committees of the Board and the chairpersons of the Board and such committees; and (iv) the balance of expertise and qualifications among members of the Board. In the nomination process, the Board assesses its the current composition and requirements going forward in light of the stage of the Company, and the skills required to ensure proper oversight of the Company and its operations are always duly assessed.

No formal induction process exists for new Directors, but the Chairman ensures that each individual is given a tailored introduction to the Company and fully understands the requirements of the role.

The members of the Nominations Committee are as follows:

Sr. No.	Members	Capacity
1	Shishir Kumar Poddar - Chairman and Managing Director	Member
2	Christiano St. John-Dennis - Non-Executive Director	Member
3	Puruvi Poddar - Group Manager (Business & Project Development)	